

**BUNKER R-III
SCHOOL DISTRICT
COMPREHENSIVE SCHOOL
IMPROVEMENT PLAN
2012 – 2015**



**APPROVED BY THE BOARD OF EDUCATION
APRIL 17, 2012**

**MO DEPT ELEMENTARY AND
SECONDARY EDUCATION**

EPEGS

CSIP

SCHOOL YEAR: 2011 - 2012

DISTRICT: 090-077 BUNKER R-III

Mission Statement: EMBRACING THE PHILOSOPHY THAT ALL STUDENTS CAN LEARN, WE AT BUNKER R-III ACCEPT AS OUR MISSION THE TASK OF EDUCATING OUR STUDENTS TO THEIR FULLEST POTENTIAL, PROVIDING THEM WITH A POSITIVE, STIMULATING ATMOSPHERE WHERE THEY CAN DEVELOP INTELLECTUAL CURIOSITY THROUGH A FREE EXCHANGE OF IDEAS. OUR GRADUATES SHALL POSSESS SUCH QUALITIES AS SELF-ESTEEM, PRIDE, PROPER SOCIAL BEHAVIORS, RESPONSIBILITY, AND MATURE WORK ETHICS. FURTHERMORE, WE BELIEVE THAT DEVELOPING YOUNG ADULTS PREPARED TO ASSUME THEIR ROLES IN A DEMOCRATIC SOCIETY CAN BEST BE ACCOMPLISHED THROUGH THE COOPERATIVE EFFORTS OF ALL PERSONNEL, PARENTS, AND COMMUNITY.

Local Needs: NEED TO FOCUS IMPROVEMENT EFFORTS ON MATHEMATICS AND COMMUNICATION ARTS INSTRUCTION. ALSO NEED TO FOCUS ON INCREASING ATTENDANCE, MAINTAINING OR INCREASING GRADUATION RATE, AND INCREASING THE NUMBER OF STUDENTS BOTH TAKING THE ACT AND SCORING AT OR ABOVE THE NATIONAL AVERAGE.

Needs Assessment: No comments made.

DEVELOP AND ENHANCE QUALITY EDUCATIONAL/INSTRUCTIONAL PROGRAMS TO IMPROVE
1. **Goal:** PERFORMANCE AND ENABLE STUDENTS TO MEET THEIR PERSONAL, ACADEMIC, AND CAREER GOALS.

1. **Objective:** THE DISTRICT'S COMMUNICATION ARTS MISSOURI ASSESSMENT PROGRAM (MAP) SCORES WILL MEET THE REQUIREMENTS OF THE MISSOURI SCHOOL IMPROVEMENT PROGRAM (MSIP) ANNUAL PERFORMANCE REPORT (APR) AND OF ADEQUATE YEARLY PROGRESS (AYP) AT OR ABOVE THE LEVEL OF PROFICIENCY, INCLUDING ALL SUBGROUPS.

MSIP Standard: 9.1

SPP Indicators:

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	36.2	47.2	42.9	YES
2007 - 2008	47.2	47.4	51	YES
2008 - 2009	47.4	53.5	59.2	YES
2009 - 2010	53.5	49.1	67.4	NO
2010 - 2011	49.1	39.5	75.5	NO
2011 - 2012	39.5		83.7	N/A
2012 - 2013			91.8	N/A
2013 - 2014			100	N/A
2014 - 2015			100	N/A

Comments:

1. **Strategy:** CURRICULA WILL BE ALIGNED EXTERNALLY WITH THE SHOW-ME STANDARDS AND MISSOURI GRADE LEVEL EXPECTATIONS IN ALL AREAS, K-12.

MSIP 6.1

Standard:

Persons Responsible: CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/28/2015

Comments:

1. Action Step: ALL STAFF WILL RECEIVE TRAINING ON THE CURRICULUM REVIEW AND REVISION PROCESSES,EXTERNAL CURRICULUM ALIGNMENT,AND CLASSROOM ASSESSMENT STRATEGIES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: CURRICULUM WILL MEET MSIP 5 STANDARDS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: SYSTEMATIC PROCEDURES WILL BE USED TO REVIEW AND REVISE THE WRITTEN CURRICULUM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: BUILDING PRINCIPALS WILL BE RESPONSIBLE FOR ENSURING THAT THE WRITTEN CURRICULUM IS APPROPRIATELY IMPLEMENTED IN CLASSROOMS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: INSTRUCTIONAL RESOURCES AND EQUIPMENT THAT SUPPORT AND EXTEND THE COMMUNICATION ARTS CURRICULUM ARE READILY AVAILABLE TO TEACHERS AND STUDENTS INCLUDING STUDENTS IN ALL SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: CURRICULA WILL BE ALIGNED INTERNALLY WITH THE SHOW-ME STANDARDS AND MISSOURI GRADE LEVEL EXPECTATIONS IN ALL AREAS,K-12.

MSIP Standard: 6.1

Persons Responsible: CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS
Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I
Date to Implement Strategy: 08/02/2010
Date of Completion: 05/28/2015
Comments:

1. Action Step: ALL STAFF WILL RECEIVE TRAINING ON THE CURRICULUM REVIEW AND REVISION PROCESS,INTERNAL CURRICULUM ALIGNMENT,AND CLASSROOM ASSESSMENT STRATEGIES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: CURRICULUM WILL INCORPORATE CONTENT AND PROCESSES RELATED TO EQUITY,TECHNOLOGY,RESEARCH,AND WORKPLACE-READINESS SKILLS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: SYSTEMATIC PROCEDURES WILL BE USED TO REVIEW AND REVISE THE WRITTEN CURRICULUM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: BUILDING PRINCIPALS WILL BE RESPONSIBLE FOR ENSURING THAT THE WRITTEN CURRICULUM IS APPROPRIATELY IMPLEMENTED IN CLASSROOMS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: INSTRUCTIONAL RESOURCES AND EQUIPMENT THAT SUPPORT AND EXTEND THE COMMUNICATION ARTS CURRICULUM ARE READILY AVAILABLE TO TEACHERS AND STUDENTS INCLUDING STUDENTS IN ALL SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Strategy: EACH BUILDING WILL HAVE A RECOGNITION PLAN FOR STUDENTS TO ENCOURAGE THEM TO PUT FORTH THEIR BEST EFFORTS ON THE MAP TEST.

MSIP Standard:
Persons Responsible: ADMINISTRATORS,COUNSELOR,TEACHERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: BUILDING STAFF WILL DEVELOP AN INCENTIVE PLAN FOR STUDENTS WHO ACHIEVE AT A HIGH LEVEL AND FOR THOSE WHO SHOW SIGNIFICANT IMPROVEMENT ON THE MAP TEST.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Strategy: (DI-2)LOCAL,QUARTERLY BENCHMARK,AND STATE ASSESSMENT SCORES WILL BE ANALYZED,AND A PLAN WILL BE DEVELOPED FOR EACH BUILDING FOR IMPROVEMENT IN AREAS NOT MET WHICH WILL INCLUDE PROFESSIONAL DEVELOPMENT IN THE USE OF DATA ANALYSIS TO IMPROVE STUDENT ACHIEVEMENT FOR IEP STUDENTS.

MSIP Standard: 6.2

Persons Responsible: CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: MAP SCORES IN COMMUNICATION ARTS WILL BE REPORTED TO THE BOARD ON AN ANNUAL BASIS AND DISAGGREGATED BY RACE/ETHNICITY,GENDER,SOCIO-ECONOMIC STATUS,IDENTIFIED DISABILITY,MIGRANT,AND/OR LEP STUDENTS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL USE A VARIETY OF ASSESSMENT DATA TO SUPPORT DISTRICT WIDE DECISIONS ABOUT MEASURABLE ACHIEVEMENT GOALS AND TARGETS FOR ALL SUBGROUPS IN COMMUNICATION ARTS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: A BALANCED,RESEARCH-BASED READING PROGRAM WHICH INCLUDES A VARIETY OF READING ASSESSMENTS IS IN PLACE FOR GRADES K-3.

Date To Implement: 08/02/2010

Action Step:

Date of Completion: 05/27/2015

4. Action Step: THE DISTRICT WILL USE INFORMATION FROM DISAGGREGATED ACHIEVEMENT DATA TO ADJUST INSTRUCTION FOR THE SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: THE DISTRICT WILL DEVOTE ONE PROFESSIONAL DEVELOPMENT IN-SERVICE IN THE FALL OF EACH YEAR TO THE ANALYSIS OF ASSESSMENT RESULTS WHICH WILL BE USED TO ADJUST INSTRUCTION TO IMPROVE ACHIEVEMENT FOR SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Strategy: (DI-2)QUARTERLY BENCHMARK ASSESSMENTS WILL BE ADMINISTERED IN COMMUNICATION ARTS TO DETERMINE APPROPRIATE GOALS AND TARGETS FOR STUDENTS ON BOTH INDIVIDUAL AND SUBGROUP BASES.

MSIP Standard: 6.2

Persons Responsible: CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: QUARTERLY BENCHMARK ASSESSMENTS WILL BE PART OF THE DISTRICT'S ASSESSMENT PLAN.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: ADMINISTRATION AND TEACHERS WILL RECEIVE PROFESSIONAL DEVELOPMENT IN ANALYZING DATA IN ORDER TO ADJUST INSTRUCTION TO INCLUDE,BUT NOT LIMITED TO,DIFFERENTIATED INSTRUCTION.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: QUARTERLY BENCHMARK ASSESSMENT SCORES WILL BE COMPARED TO MAP SCORES TO DETERMINE THE EFFECTIVENESS DURING THE DATA ANALYSIS PROCESS.

Date To 08/02/2010

**Implement
Action Step:**

**Date of
Completion:** 05/27/2015

6. **Strategy:** SCIENCE AND SOCIAL STUDIES AS WELL AS OTHER CORE AREAS WILL SUPPORT COMMUNICATION ARTS IN THE EFFORT TO INCREASE ASSESSMENT SCORES FOR ALL SUBGROUPS.

**MSIP
Standard:** 6.1

**Persons
Responsible:** CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS

**Funding
Source Name:** TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

**Date to
Implement
Strategy:** 08/02/2010

**Date of
Completion:** 05/27/2015

Comments:

1. Action Step: ALL STAFF WILL RECEIVE TRAINING ON THE CURRICULUM REVIEW AND REVISION PROCESS,EXTERNAL CURRICULUM ALIGNMENT,AND CLASSROOM ASSESSMENT STRATEGIES.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

2. Action Step: CURRICULUM WILL MEET MSIP 5 STANDARDS.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

3. Action Step: SYSTEMATIC PROCEDURES WILL BE USED TO REVIEW AND REVISE THE WRITTEN CURRICULUM.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

4. Action Step: BUILDING PRINCIPALS WILL BE RESPONSIBLE FOR ENSURING THAT THE WRITTEN CURRICULUM IS APPROPRIATELY IMPLEMENTED IN CLASSROOMS.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

5. Action Step: INSTRUCTIONAL RESOURCES AND EQUIPMENT THAT SUPPORT AND EXTEND THE COMMUNICATION ARTS CURRICULUM ARE READILY AVAILABLE TO TEACHERS AND STUDENTS INCLUDING STUDENTS IN ALL SUBGROUPS.

Date To 08/02/2010

**Implement
Action Step:**

**Date of
Completion:** 05/27/2015

2. Objective: THE DISTRICT'S MATHEMATICS MISSOURI ASSESSMENT PROGRAM (MAP) SCORES WILL MEET THE REQUIREMENTS OF THE MISSOURI SCHOOL IMPROVEMENT PROGRAM (MSIP) ANNUAL PERFORMANCE REPORT (APR) AND OF ADEQUATE YEARLY PROGRESS (AYP) AT OR ABOVE THE LEVEL OF PROFICIENCY, INCLUDING ALL SUBGROUPS.

**MSIP
Standard:** 9.1

**SPP
Indicators:**

**Progress
Measure:**

School Year Baseline Progress Target Target Met

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	32.8	33	35.8	YES
2007 - 2008	33	31.3	45	NO
2008 - 2009	31.3	33.6	54.1	NO
2009 - 2010	33.6	41.1	63.3	YES
2010 - 2011	41.1	38.5	72.5	NO
2011 - 2012	38.5		81.7	N/A
2012 - 2013			90.8	N/A
2013 - 2014			100	N/A
2014 - 2015			100	N/A

Comments:

1. Strategy: CURRICULA WILL BE ALIGNED EXTERNALLY WITH THE SHOW-ME STANDARDS AND MISSOURI GRADE LEVEL EXPECTATIONS IN ALL AREAS, K-12.

**MSIP
Standard:** 6.1

**Persons
Responsible:** CURRICULUM DIRECTOR, ADMINISTRATORS, TEACHERS

**Funding
Source Name:** TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

**Date to
Implement
Strategy:** 08/02/2010

**Date of
Completion:** 05/27/2015

Comments:

1. Action Step: ALL STAFF WILL RECEIVE TRAINING ON THE CURRICULUM REVIEW AND REVISION PROCESSES, EXTERNAL CURRICULUM ALIGNMENT, AND CLASSROOM ASSESSMENT STRATEGIES.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

2. Action Step: CURRICULUM WILL MEET 5TH CYCLE MSIP STANDARD 6.1.1 PER ROTATION SCHEDULE.

**Date To
Implement** 08/02/2010

Action Step:

Date of Completion: 05/27/2015

3. Action Step: SYSTEMATIC PROCEDURES WILL BE USED TO REVIEW AND REVISE THE WRITTEN CURRICULUM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: BUILDING PRINCIPALS WILL BE RESPONSIBLE FOR ENSURING THAT THE WRITTEN CURRICULUM IS APPROPRIATELY IMPLEMENTED IN CLASSROOMS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: INSTRUCTIONAL RESOURCES AND EQUIPMENT THAT SUPPORT AND EXTEND THE MATHEMATICS CURRICULUM ARE READILY AVAILABLE TO TEACHERS AND STUDENTS INCLUDING STUDENTS IN ALL SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: (DI-1)DISTRICT CURRICULA WILL BE ALIGNED INTERNALLY WITH THE SHOW-ME STANDARDS AND MISSOURI GRADE LEVEL EXPECTATIONS IN ALL AREAS,K-12.

MSIP Standard: 6.1

Persons Responsible: CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments: DISTRICT WILL ENSURE APPROPRIATE ALIGNMENT AND IMPLEMENTATION OF STANDARDS IN THE CLASSROOMS TO FURTHER ASSIST THE NEEDS OF ALL STUDENTS.

1. Action Step: ALL STAFF WILL RECEIVE TRAINING ON THE CURRICULUM REVIEW AND REVISION PROCESSES,INTERNAL CURRICULUM ALIGNMENT,AND CLASSROOM ASSESSMENT STRATEGIES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: CURRICULUM WILL INCORPORATE CONTENT AND PROCESSES RELATED TO EQUITY,TECHNOLOGY,RESEARCH,AND WORKPLACE-READINESS SKILLS.

Date To 08/02/2010

**Implement
Action Step:**

**Date of
Completion:** 05/27/2015

3. Action Step: SYSTEMATIC PROCEDURES WILL BE USED TO REVIEW AND REVISE THE WRITTEN CURRICULUM.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

4. Action Step: BUILDING PRINCIPALS WILL BE RESPONSIBLE FOR ENSURING THAT THE WRITTEN CURRICULUM IS APPROPRIATELY IMPLEMENTED IN CLASSROOMS.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

5. Action Step: INSTRUCTIONAL RESOURCES AND EQUIPMENT THAT SUPPORT AND EXTEND THE MATHEMATICS CURRICULUM ARE READILY AVAILABLE TO TEACHERS AND STUDENTS INCLUDING STUDENTS IN ALL SUBGROUPS.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

3. Strategy: (DI-2)QUARTERLY BENCHMARK ASSESSMENTS WILL BE ADMINISTERED IN MATHEMATICS TO DETERMINE APPROPRIATE GOALS AND TARGETS FOR STUDENTS ON BOTH INDIVIDUAL AND SUBGROUP BASES.

**MSIP
Standard:** 6.2

**Persons
Responsible:** CURRICULUM COORDINATOR,ADMINISTRATORS,TEACHERS

**Funding
Source Name:** TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, SCHOOLWIDE POOL, TITLE I

**Date to
Implement
Strategy:** 08/02/2010

**Date of
Completion:** 05/27/2015

Comments:

1. Action Step: QUARTERLY BENCHMARK ASSESSMENTS WILL BE PART OF THE DISTRICT'S ASSESSMENT PLAN.

**Date To
Implement
Action Step:** 08/02/2010

**Date of
Completion:** 05/27/2015

2. Action Step: ADMINISTRATION AND TEACHERS WILL RECEIVE PROFESSIONAL DEVELOPMENT IN ANALYZING DATA IN ORDER TO ADJUST INSTRUCTION TO INCLUDE,BUT NOT LIMITED TO,DIFFERENTIATED INSTRUCTION.

**Date To
Implement** 08/02/2010

Action Step:

Date of Completion: 05/27/2015

3. Action Step: QUARTERLY BENCHMARK ASSESSMENT SCORES WILL BE COMPARED TO MAP SCORES TO DETERMINE THE EFFECTIVENESS DURING THE DATA ANALYSIS PROCESS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Strategy: (DI-2)LOCAL,QUARTERLY BENCHMARK,AND STATE ASSESSMENT SCORES WILL BE ANALYZED,AND A PLAN WILL BE DEVELOPED FOR EACH BUILDING FOR IMPROVEMENT IN AREAS NOT MET WHICH WILL INCLUDE PROFESSIONAL DEVELOPMENT IN THE USE OF DATA ANALYSIS TO IMPROVE STUDENT ACHIEVEMENT FOR IEP STUDENTS.

MSIP Standard: 6.2

Persons Responsible: CURRIUCLUM COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: MAP SCORES IN MATHEMATICS WILL BE REPORTED TO THE BOARD ON AN ANNUAL BASIS AND DISAGGREGATED BY RACE/ETHNICITY,GENDER,SOCIO-ECONOMIC STATUS,IDENTIFIED DISABILITY,MIGRANT,AND/OR LEP STUDENTS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL USE A VARIETY OF ASSESSMENT DATA TO SUPPORT DISTRICT WIDE DECISIONS ABOUT MEASURABLE ACHIEVEMENT GOALS AND TARGETS FOR ALL SUBGROUPS IN MATHEMATICS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL USE INFORMATION FROM DISAGGREGATED ACHIEVEMENT DATA TO ADJUST INSTRUCTION FOR THE SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: THE DISTRICT WILL DEVOTE ONE PROFESSIONAL DEVELOPMENT IN-

SERVICE IN THE FALL OF EACH YEAR TO THE ANALYSIS OF ASSESSMENT RESULTS WHICH WILL BE USED TO ADJUST INSTRUCTION TO IMPROVE ACHIEVEMENT FOR SUBGROUPS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. **Strategy:** EACH BUILDING WILL HAVE A RECOGNITION PLAN FOR STUDENTS TO ENCOURAGE THEM TO PUT FORTH THEIR BEST EFFORTS ON THE MAP TEST.

MSIP Standard: 6.2

Persons Responsible: ADMINISTRATORS,COUNSELOR

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE II.D

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: BUILDING STAFF WILL DEVELOP AN INCENTIVE PLAN FOR STUDENTS WHO ACHIEVE AT A HIGH LEVEL AND FOR THOSE WHO SHOW SIGNIFICANT IMPROVEMENT ON THE MAP TEST.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

6. **Strategy:** SCIENCE AND SOCIAL STUDIES AS WELL AS OTHER CORE AREAS WILL SUPPORT MATHEMATICS IN THE EFFORT TO INCREASE ASSESSMENT SCORES FOR ALL SUBGROUPS.

MSIP Standard: 6.1

Persons Responsible: CURRIUCLUM COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.D, TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: ALL STAFF WILL RECEIVE TRAINING ON THE CURRICULUM REVIEW AND REVISION PROCESSES,EXTERNAL CURRICULUM ALIGNMENT,AND CLASSROOM ASSESSMENT STRATEGIES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

- 2. Action Step:** CURRICULUM WILL MEET 5TH CYCLE MSIP STANDARD 6.1.1 PER ROTATION SCHEDULE.
- Date To Implement Action Step:** 08/02/2010
- Date of Completion:** 05/27/2015
- 3. Action Step:** SYSTEMATIC PROCEDURES WILL BE USED TO REVIEW AND REVISE THE WRITTEN CURRICULUM.
- Date To Implement Action Step:** 08/02/2010
- Date of Completion:** 05/27/2015
- 4. Action Step:** BUILDING PRINCIPALS WILL BE RESPONSIBLE FOR ENSURING THAT THE WRITTEN CURRICULUM IS APPROPRIATELY IMPLEMENTED IN CLASSROOMS.
- Date To Implement Action Step:** 08/02/2010
- Date of Completion:** 05/27/2015
- 5. Action Step:** INSTRUCTIONAL RESOURCES AND EQUIPMENT THAT SUPPORT AND EXTEND THE MATHEMATICS CURRICULUM ARE READILY AVAILABLE TO TEACHERS AND STUDENTS INCLUDING STUDENTS IN ALL SUBGROUPS.
- Date To Implement Action Step:** 08/02/2010
- Date of Completion:** 05/27/2015

3. Objective: THE DISTRICT WILL INCREASE THE PERCENT OF CREDITS EARNED IN COURSES THAT QUALIFY AS ADVANCED COURSES OR CAREER EDUCATION BY MSIP STANDARDS AND INDICATORS UNTIL A 5-YEAR AVERAGE OF AT LEAST 68% IS REACHED.

MSIP Standard: 9.4

SPP Indicators:

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	63.5	66.6	68	NO
2007 - 2008	66.6	63.44	68	NO
2008 - 2009	63.44	60.8	68	NO
2009 - 2010	60.8	72.6	68	YES
2010 - 2011	72.6	72.3	68	YES
2011 - 2012	72.3		68	N/A
2012 - 2013			68	N/A
2013 - 2014			68	N/A
2014 - 2015			100	N/A

Comments:

1. **Strategy:** THE PERCENT OF CREDITS TAKEN BY JUNIORS AND SENIORS IN COURSES

DESIGNATED AS "ADVANCED" BY DESE IS HIGH OR INCREASING.

MSIP Standard: 9.4

Persons Responsible: ADMINISTRATORS,COUNSELOR,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: THE DISTRICT WILL PROVIDE A RIGOROUS CURRICULUM IN ALL CORE AREAS TO PROVIDE STUDENTS WITH PREPARATION FOR POST-SECONDARY EDUCATION OR A HIGH-WAGE JOB.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL PROVIDE ACCESS TO DUAL ENROLLMENT AND/OR ADVANCED PLACEMENT COURSES IN ALL CORE AREAS ON CAMPUS OR THROUGH THE MISSOURI VIRTUAL SCHOOLS PROGRAM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL PROVIDE INFORMATION TO BOTH STUDENTS AND PARENTS/GUARDIANS ABOUT THE BENEFITS OF ENROLLING IN ADVANCED COURSES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: ALL STUDENTS WILL BE ENCOURAGED TO TAKE AN ADVANCED MATHEMATICS COURSE DURING THEIR SENIOR YEAR.

Date To Implement Action Step: 08/03/2009

Date of Completion: 05/27/2015

2. Strategy: THE PERCENT OF CREDITS TAKEN BY JUNIORS AND SENIORS IN COURSES DESIGNATED AS "CAREER EDUCATION" BY DESE IS HIGH OR INCREASING.

MSIP Standard: 9.4

Persons Responsible: ADMINISTRATORS,COUNSELOR,TEACHERS

Funding Source Name: PERKINS BASIC GRANT - SECONDARY, LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: THE DISTRICT WILL GIVE PREFERENCE WHEN HIRING TO APPLICANTS WITH VOCATIONAL CERTIFICATION.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL PROVIDE FUNDING FOR SENIOR HIGH STUDENTS TO ATTEND THE AREA VOCATIONAL/TECHNICAL SCHOOL.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL PROVIDE INFORMATION TO BOTH STUDENTS AND PARENTS/GUARDIANS ABOUT THE CAREER EDUCATION PROGRAM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: TEACHERS WILL COLLABORATE IN PLANNING LESSONS AND PROBLEM-BASED LEARNING PROJECTS TO INTEGRATE ACADEMIC AND CTE CLASSES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Objective: THE DISTRICT WILL MAINTAIN A PERSISTENCE TO GRADUATION RATE OF 95% OR ABOVE.

MSIP Standard: 9.5

SPP Indicators:

Progress Measure:

School Year Baseline Progress Target Target Met

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	94.4	95.8	95	YES
2007 - 2008	95.8	93.3	95	NO
2008 - 2009	93.3	100	95	YES
2009 - 2010	100	92.3	95	NO
2010 - 2011	92.3	100	95	YES
2011 - 2012	100		95	N/A
2012 - 2013			95	N/A
2013 - 2014			95	N/A
2014 - 2015			100	N/A

Comments:

1. Strategy: (DI-3)ADMINISTRATORS AND TEACHERS WILL BE RESPONSIBLE FOR PROMOTING STUDENT SUCCESS AND REDUCING STUDENT FAILURE.

MSIP Standard: 6.5

Persons Responsible: SUPERINTENDENT,ADMINISTRATORS,TEACHERS
Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, TITLE I
Date to Implement Strategy: 08/02/2010
Date of Completion: 05/27/2015
Comments:

1. Action Step: A HOMEWORK POLICY THAT INCREASES EXPECTATIONS AND REDUCES FAILURE WILL BE DEVELOPED AND IMPLEMENTED.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: ALL STAFF MEMBERS PARTICIPATE IN INTENSIVE,ON-GOING PROFESSIONAL DEVELOPMENT ACTIVITIES THAT ADDRESS THE NEEDS OF STUDENTS INCLUDING SUBGROUPS WITHIN THE DISTRICT.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: CLASSROOM STRATEGIES (I.E. DIFFERENTIATED INSTRUCTION)THAT ACCOMMODATE STUDENTS' INDIVIDUAL LEARNING NEEDS ARE IMPLEMENTED.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: ALL STAFF WILL INCLUDE PARENTS IN THE EDUCATIONAL PROCESS AND KEEP THEM INFORMED OF THEIR CHILD'S PROGRESS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: THE DISTRICT PROVIDES PARENT ACTIVITIES AND COOPERATES WITH OTHER AGENCIES TO PROVIDE INFORMATION RELATED TO CHILD DEVELOPMENT AND/OR PARENTING.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

6. Action Step: FAILURE/DROPOUT/RETENTION DATA WILL BE REVIEWED ANNUALLY BY BUILDING ADMINISTRATORS AND INTERVENTIONS PUT IN PLACE AS NEEDED TO REDUCE THE NUMBER OF STUDENT FAILURES.

Date To Implement 08/02/2010

Action Step:

Date of Completion: 05/27/2015

7. Action Step: A BALANCED, RESEARCH-BASED READING PROGRAM IS IN PLACE FOR GRADES K-6.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

8. Action Step: AN ADVISORY PROGRAM WILL BE DEVELOPED TO BUILD RELATIONSHIPS OF ACCEPTANCE AND ACCOUNTABILITY BETWEEN TEACHERS AND STUDENTS IN ORDER TO INCREASE SUCCESS IN GRADES 7-12.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: (DI-4) SPECIFIC REQUIREMENTS WILL BE SET FOR GRADE-TO-GRADE PROMOTION, AND PROGRAMS WILL BE IMPLEMENTED TO ADDRESS THE ACHIEVEMENT PROBLEMS OF STUDENTS AT RISK OF GRADE-LEVEL RETENTION.

MSIP Standard: 6.5

Persons Responsible: ADMINISTRATORS, COUNSELOR, TEACHERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: SUMMER SCHOOL WILL BE AVAILABLE TO ALL STUDENTS GRADES PK-7.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: EACH BUILDING WILL OFFER TUTORING PROGRAMS AND PROVIDE A SCHEDULE OF THESE OPPORTUNITIES TO STUDENTS AND PARENTS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: BUILDING STAFF WILL COMMUNICATE REGULARLY WITH THE BUILDING ADMINISTRATOR REGARDING STUDENT ACADEMIC ISSUES AS THEY OCCUR THROUGHOUT THE YEAR.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

Completion:

4. Action Step: INTERVENTION/REMEDATION PROGRAMS WILL BE EVALUATED ANNUALLY TO DETERMINE EFFECTIVENESS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: BOARD OF EDUCATION WILL CONSIDER ADOPTING POLICY FOR GRADE-TO-GRADE PROMOTION AND GRADE-LEVEL RETENTION PER REVIEW BY ADMINISTRATORS AND FACULTY.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Strategy: THE DISTRICT WILL SUSTAIN THE A+ SCHOOLS PROGRAM.

MSIP Standard: 7.8

Persons Responsible: SUPERINTENDENT,A+ COORDINATOR

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: THE DISTRICT WILL MAINTAIN A HALF-TIME A+ COORDINATOR.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL MAINTAIN LOCAL FUNDING FOR THE A+ SCHOOLS PROGRAM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL FOLLOW ALL GUIDELINES OF THE DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION CONCERNING THE A+ PROGRAM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Strategy: (DI-3)THE DISTRICT WILL PROVIDE AN ALTERNATIVE EDUCATION FOR STUDENTS WHO ARE NOT SUCCESSFUL IN A REGULAR EDUCATION PROGRAM.

MSIP Standard: 6.3

Persons Responsible: ADMINISTRATORS,COUNSELOR

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to 08/02/2010

Implement Strategy:

Date of Completion: 05/27/2015

Comments:

1. Action Step: STUDENTS WHO ARE AT RISK OF LEAVING SCHOOL WITHOUT COMPLETING HIGH SCHOOL WILL BE IDENTIFIED AND WILL BE PROVIDED TARGETED INSTRUCTION OR OTHER NEEDED SERVICES OR INTERVENTIONS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: STUDENTS AND PARENTS ARE EDUCATED ABOUT OPPORTUNITIES FOR CAREER EDUCATION AND POST-SECONDARY TRAINING, MILITARY OPPORTUNITIES, OR PRODUCTIVE EMPLOYMENT.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: STUDENTS HAVE ACCESS TO RESPONSIVE SERVICES THAT ASSIST THEM IN ADDRESSING ISSUES AND CONCERNS THAT MAY AFFECT THEIR PERSONAL, ACADEMIC, SOCIAL, AND CAREER DEVELOPMENT.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Strategy: THE DISTRICT WILL IMPLEMENT AND MAINTAIN A COMPREHENSIVE DROPOUT PREVENTION PROGRAM.

MSIP Standard: 6.9

Persons Responsible: ADMINISTRATORS, COUNSELOR, TEACHERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: THE COUNSELOR WILL REPORT ALL STUDENTS WHO DROP OUT OF SCHOOL TO THE MISSOURI LITERACY HOTLINE.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: EXIT INTERVIEWS WITH STUDENTS WHO DROP OUT WILL BE CONDUCTED TO GATHER DATA FOR FUTURE DROP-OUT PREVENTION AND TO DETERMINE IF THERE ARE OTHER DISTRICT OR COMMUNITY PROGRAMS AVAILABLE TO MEET THE STUDENT'S NEEDS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: CAREER EDUCATION PROGRAMS PROVIDE STUDENTS WITH ASSISTANCE IN THE TRANSITION TO THE WORKPLACE AND/OR CONTINUED EDUCATION.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: THE DISTRICT WILL IMPLEMENT A COMPREHENSIVE GUIDANCE AND COUNSELING PROGRAM AT ALL GRADE LEVELS,PK-12.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Objective: AN ATTENDANCE RATE OF 95% OR HIGHER WILL BE MAINTAINED DISTRICTWIDE.

MSIP Standard: 9.5

SPP Indicators:

Progress Measure:

School Year Baseline Progress Target Target Met

2006 - 2007	95.2	94.4	95	NO
2007 - 2008	94.4	95.3	95	YES
2008 - 2009	95.3	94.2	95	NO
2009 - 2010	94.2	94.7	95	NO
2010 - 2011	94.7	94.7	95	NO
2011 - 2012	94.7		95	N/A
2012 - 2013			95	N/A
2013 - 2014			95	N/A
2014 - 2015			100	N/A

Comments:

1. Strategy: (DI-3)THE DISTRICT WILL PROVIDE OPPORTUNITIES FOR PARENTS/GUARDIANS TO LEARN ABOUT THE INTELLECTUAL AND DEVELOPMENTAL NEEDS OF THEIR CHILDREN AT ALL AGES AND TO PARTICIPATE CONSTRUCTIVELY IN THEIR CHILDREN'S EDUCATION.

MSIP Standard: 7.5

Persons Responsible: DIRECTOR OF SPECIAL SERVICES,ADMINISTRATORS,TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, SCHOOLWIDE POOL, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: PARENT EDUCATION ACTIVITIES WILL BE PROVIDED DISTRICT-WIDE.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: EACH BUILDING IN THE DISTRICT WILL HAVE SCHEDULED PARENT/TEACHER CONFERENCES AND A PLAN FOR INCREASING ATTENDANCE AT THESE CONFERENCES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL CONTINUE TO EMPLOY A PARENTS AS TEACHERS EDUCATOR WITH THE GOAL OF MEETING 46% OF THE DISTRICT QUOTA.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: THE DISTRICT WILL POST PARENTING INFORMATION,AS WELL AS TEACHER WEBSITES AND OTHER INFORMATION PERTINENT TO PARENTS,ON THE DISTRICT WEBSITE.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: THE DISTRICT WILL HAVE PARENTING INFORMATION RELATED TO CHILD DEVELOPMENT AND ACADEMICS IN THE COUNSELOR'S OFFICE.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: THE DISTRICT STAFF WILL ACTIVELY COOPERATE WITH OTHER AGENCIES OR SCHOOL GROUPS TO PROVIDE INFORMATION RELATED TO CHILD DEVELOPMENT AND/OR PARENTING SKILLS.

MSIP Standard: 7.5

Persons Responsible: DIRECTOR OF SPECIAL SERVICES,ADMINISTRATORS,COUNSELOR,SCHOOL NURSE,TEACHERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/28/2015

Comments:

1. Action Step: THE DISTRICT'S TITLE I STAFF WILL SPONSOR PARENT/COMMUNITY MEETINGS WITH TOPICS RELATED TO ASSISTING CHILDREN

ACADEMICALLY AND PARENTING SKILLS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/28/2015

2. Action Step: THE DISTRICT STAFF WILL ACTIVELY COOPERATE WITH THE LOCAL PTO TO PROVIDE INFORMATION FOR PARENTS ON SCHOOL PROGRAMS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/28/2015

3. Strategy: (DI-3) FORMAL STRATEGIES WILL BE PUT IN PLACE TO INCLUDE PARENTS/GUARDIANS IN THE EDUCATIONAL PROCESS.

MSIP Standard: 7.5

Persons Responsible: DIRECTOR OF SPECIAL SERVICES, ADMINISTRATORS, COUNSELOR

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES, SCHOOLWIDE POOL

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: INFORMATION WILL BE GIVEN TO PARENTS/GUARDIANS ABOUT PROGRAMS AND SERVICES PROVIDED BY THE DISTRICT.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: INFORMATION WILL BE GIVEN TO PARENTS/GUARDIANS OF THE LEARNING OBJECTIVES AND GOALS FOR EACH OF THEIR CHILD'S CLASSES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL PROVIDE INFORMATION REGARDING THE SPECIAL EDUCATION DECISION MAKING PROCESS AS REQUIRED BY LAW.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: THE DISTRICT WILL PROVIDE RESOURCES THAT PARENTS AND CHILDREN CAN USE TOGETHER TO SUPPORT LEARNING.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

5. Action Step: THE PROSECUTOR'S OFFICE WILL COOPERATE WITH THE DISTRICT IN MAKING SURE STUDENTS ARE IN REGULAR ATTENDANCE DURING THE SCHOOL YEAR.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Strategy: THE DISTRICT WILL PROVIDE OR ARRANGE WITH OTHER LOCAL GROUPS, AGENCIES, AND ORGANIZATIONS TO PROVIDE EDUCATIONAL, CAREER EDUCATION, RECREATIONAL, CULTURAL ENRICHMENT, AND/OR OTHER SERVICES FOR THE LOCAL COMMUNITY.

MSIP Standard: 7.6

Persons Responsible: SUPERINTENDENT, DIRECTOR OF SPECIAL SERVICES, ADMINISTRATORS, COUNSELOR, TEACHERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: THE DISTRICT WILL COOPERATE WITH OTHER LOCAL AGENCIES TO ASSESS THE NEED FOR COMMUNITY EDUCATION.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL PROVIDE ACCESS TO A COMPREHENSIVE PROGRAM OF STUDIES TO MEET THE CONTINUING EDUCATION NEEDS OF THE PUBLIC.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL PROVIDE ACCESS, DIRECTLY OR THROUGH ANOTHER AGENCY, TO ADULT BASIC EDUCATION CLASSES LEADING TO THE GENERAL EDUCATION DEVELOPMENT EXAM AND A HIGH SCHOOL EQUIVALENCY CERTIFICATE.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Goal: RECRUIT, ATTRACT, DEVELOP, AND RETAIN HIGHLY QUALIFIED STAFF TO CARRY OUT THE LEA (LOCAL EDUCATIONAL AGENCY)/DISTRICT MISSION, GOALS, AND OBJECTIVES.

1. Objective: HIGHLY QUALIFIED CANDIDATES WILL BE RECRUITED AND ATTRACTED TO FILL ALL TEACHING POSITIONS.

MSIP Standard:

SPP Indicators:

Progress Measure:

School Year Baseline Progress Target Target Met

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	100	100	100	YES
2007 - 2008	100	100	100	YES
2008 - 2009	100	100	100	YES
2009 - 2010	100	100	100	YES
2010 - 2011	100	100	100	YES
2011 - 2012	100		100	N/A
2012 - 2013			100	N/A
2013 - 2014			100	N/A
2014 - 2015			100	N/A

Comments:

1. Strategy: (DI-5)DISTRICT WILL ENSURE THE HIRING OF QUALIFIED TEACHERS AND ENSURE THAT THEY HAVE RECEIVED THE APPROPRIATE EDUCATION TO PROVIDE ADEQUATE INSTRUCTION TO STUDENTS. THE DISTRICT WILL COLLABORATE WITH LOCAL UNIVERSITIES TO RECRUIT AND ATTRACT HIGHLY QUALIFIED TEACHERS.

MSIP Standard: 5.1

Persons Responsible: SUPERINTENDENT

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: THE DISTRICT WILL WORK WITH LOCAL UNIVERSITIES TO PLACE STUDENTS IN FIELD EXPERIENCES AND STUDENT TEACHING POSITIONS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL BUILD RELATIONSHIPS WITH THE COORDINATORS OF TEACHER EDUCATION FOR PROSPECTIVE NEW TEACHER INTERVIEWS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL PARTICIPATE IN TEACHER PLACEMENT DAY AS NEEDED.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: EVERY EFFORT WILL BE MADE TO MAINTAIN A COMPETITIVE SALARY SCHEDULE.

MSIP Standard: 8.4

Persons Responsible: SUPERINTENDENT

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/28/2015

Comments:

1. Action Step: THE SALARY COMMITTEE WILL PRESENT THEIR CONCERNS/IDEAS TO THE SUPERINTENDENT REGARDING SALARY INCREASES.

Date To Implement Action Step: 08/08/2010

Date of Completion: 05/28/2015

2. Action Step: THE SUPERINTENDENT WILL CONSIDER THE BUDGET IN DECIDING ON SALARY INCREASES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/28/2015

3. Action Step: ALL POSSIBLE FUNDING SOURCES WILL BE CONSIDERED TO AIDE IN THE INCREASE OF SALARIES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/28/2015

4. Action Step: EFFORTS WILL BE MADE TO MAINTAIN A SALARY SCHEDULE COMPETITIVE WITH COMPARABLE DISTRICTS IN THE AREA.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/28/2015

2. Objective: THE DISTRICT WILL DEVELOP AND RETAIN HIGHLY QUALIFIED STAFF.

MSIP Standard: 6.7

SPP Indicators:

Progress Measure:

School Year Baseline Progress Target Target Met

2006 - 2007	100	100	100	YES
2007 - 2008	100	100	100	YES
2008 - 2009	100	100	100	YES
2009 - 2010	100	100	100	YES
2010 - 2011	100	100	100	YES
2011 - 2012	100		100	N/A
2012 - 2013			100	N/A
2013 - 2014			100	N/A
2014 - 2015			100	N/A

Comments:

1. Strategy: (DI-5)THE DISTRICT WILL ENSURE QUALITY MENTORING FOR NEW TEACHER TO INCREASE UNDERSTANDING OF EFFECTIVE CLASSROOM MANAGEMENT (AND ITS EFFECT ON ACADEMIC ACHIEVEMENT)AND INSTRUCTIONAL METHODS. DISTRICT WILL ALSO PROVIDE NEW TEACHERS WITH PROFESSIONAL DEVELOPMENT OPPORTUNITIES.

MSIP Standard: 6.7

Persons Responsible: SUPERINTENDENT,PDC
Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE V, TITLE I
Date to Implement Strategy: 08/02/2010
Date of Completion: 05/27/2015
Comments:

1. Action Step: THE DISTRICT WILL SECURE BEGINNING TEACHER ASSISTANCE CREDIT FOR TEACHERS NEW TO THE PROFESSION.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: THE DISTRICT WILL PROVIDE A TRAINED MENTOR FOR EACH NEW CERTIFICATED HIRE.

Date To Implement Action Step: 08/03/2009

Date of Completion: 05/28/2015

3. Action Step: NEW TEACHER WORKSHOPS WILL BE HELD PRIOR TO AND THROUGHOUT THE SCHOOL YEAR TO PROVIDE TRAINING AND SUPPORT TO NEW TEACHERS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: (DI-5)STAFF WILL RECEIVE HIGH QUALITY,RESEARCH-BASED PROFESSIONAL DEVELOPMENT. FOCUS WILL BE ON IMPROVED INSTRUCTION,DIFFERENTIATION,UNDERSTANDING THE CORRELATION BETWEEN CURRICULUM AND SHOW-ME STATE STANDARDS,ETC. AND WILL INCORPORATE STRATEGIES LEARNED THROUGH READING FIRST,EMINTS,AND HIGH SCHOOLS THAT WORK.

MSIP Standard: 6.7

Persons Responsible: SUPERINTENDENT,ADMINISTRATORS,PDC

Funding Source Name: TITLE I, TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I SCHOOL IMPROVEMENT (A)

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: TEACHERS WILL BE ALLOWED TO ATTEND WORKSHOPS BASED ON THE PDC PLAN IN ORDER TO GROW PROFESSIONALLY AND SHARE NEW KNOWLEDGE WITH STAFF.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: PDC WILL CONTINUE TO SCHEDULE FULL- AND HALF-DAY PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR STAFF.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: TEACHERS WILL CONTINUE TO WORK IN COLLABORATIVE SESSIONS TO PLAN CROSS-CURRICULAR AND VERTICAL PROJECTS AND LEARNING EXPERIENCES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: INSTRUCTIONAL COACHES WILL WORK WITH CLASSROOM TEACHERS TO PROVIDE PROFESSIONAL DEVELOPMENT AND FACILITATE COLLABORATION OPPORTUNITIES IN MATHEMATICS AND COMMUNICATION ARTS.

Date To Implement Action Step: 08/02/2011

Date of Completion: 05/27/2015

3. Goal: PROVIDE AND MAINTAIN APPROPRIATE INSTRUCTIONAL RESOURCES, SUPPORT SERVICES, AND FUNCTIONAL AND SAFE FACILITIES.

1. Objective: THE DISTRICT WILL ENSURE THAT AT LEAST 90% OF STUDENTS AND STAFF FEEL SAFE AT SCHOOL BY MAINTAINING SAFE AND ORDERLY FACILITIES AND ENVIRONMENT.

MSIP Standard: 8.11

SPP Indicators:

Progress

Measure:

School Year Baseline Progress Target Target Met

2006 - 2007	N/A	N/A	90	N/A
2007 - 2008	N/A	75	90	YES
2008 - 2009	75	80	90	YES
2009 - 2010	80	N/A	90	N/A
2010 - 2011	N/A	N/A	90	N/A
2011 - 2012	N/A		90	N/A
2012 - 2013			90	N/A
2013 - 2014			90	N/A
2014 - 2015			100	N/A

Comments: PROGRESS IS MEASURED DURING MSIP REVIEW YEARS THROUGH THE ADVANCED QUESTIONNAIRE.

1. Strategy: SAFETY AND EMERGENCY DEVICES ARE IN PLACE AND OPERATIONAL.

MSIP Standard: 8.11

Persons Responsible: SAFETY COORDINATOR

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: SAFETY AND EMERGENCY DEVICES WILL BE CHECKED ANNUALLY OR AS NEEDED.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: PROGRAM EVALUATION WILL BE GIVEN TO THE BOARD ANNUALLY.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Strategy: STAFF MEMBERS AND STUDENTS ARE TRAINED IN THE SAFE AND PROPER USE OF ALL SAFETY AND EMERGENCY DEVICES WHERE APPLICABLE.

MSIP Standard: 8.11

Persons Responsible: SAFETY COORDINATOR,ADMINISTRATORS,TEACHERS

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: SAFETY TRAINING WILL BE CONDUCTED IN ALL BUILDINGS ON AN ANNUAL BASIS INCLUDING FIRE EXTENGUISHERS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: CPR AND AED TRAINING WILL BE OFFERED ANNUALLY.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Strategy: THE DISTRICT HAS DEVELOPED,IMPLEMENTED,AND DOCUMENTED SAFETY PROCEDURES,INCLUDING SAFETY INSPECTIONS FOR BUILDINGS AND GROUNDS,APPROPRIATE SAFETY/EMERGENCY DRILLS,A REPORTING SYSTEM FOR ACCIDENTS,SECURITY AND CRISIS MANAGEMENT PLANS FOR EACH BUILDING,AND VIOLENCE-PREVENTION TRAINING FOR STAFF AND STUDENTS.

MSIP Standard: 8.11

Persons Responsible: SAFETY COORDINATOR,ADMINISTRATORS,NURSE

Funding Source Name: TITLE IV.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement 08/02/2010

Strategy:

Date of Completion: 05/27/2015

Comments:

- 1. Action Step:** THE DISTRICT SCHEDULES REGULAR SAFETY INSPECTIONS OF BUILDINGS AND GROUNDS.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 2. Action Step:** BUILDING ADMINISTRATORS CONDUCT APPROPRIATE SAFETY AND EMERGENCY DRILLS.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 3. Action Step:** THE DISTRICT HAS A REPORTING SYSTEM IN PLACE FOR ACCIDENTS.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 4. Action Step:** THE DISTRICT HAS SECURITY AND CRISIS MANAGEMENT PLANS FOR EACH BUILDING.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 5. Action Step:** THE STAFF AND STUDENTS HAVE RECEIVED VIOLENCE-PREVENTION TRAINING.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015

4. Goal: PROMOTE, FACILITATE, AND ENHANCE PARENT, STUDENT, AND COMMUNITY INVOLVEMENT IN LEA/DISTRICT EDUCATIONAL PROGRAMS.

1. Objective: THE DISTRICT WILL INCREASE THE LEVEL OF CURRENT INFORMATION SYSTEMATICALLY PROVIDED TO PARENTS AND THE COMMUNITY SO THAT AT LEAST 80% OF THE RESPONDENTS AGREE THE LEVEL OF COMMUNICATION IS SATISFACTORY.

MSIP Standard: 8.9

SPP Indicators:

Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	83	87	80	YES
2007 - 2008	87	54	80	NO
2008 - 2009	54	81	80	YES
2009 - 2010	81	N/A	80	N/A
2010 - 2011	N/A	N/A	80	N/A
2011 - 2012	N/A		80	N/A
2012 - 2013			80	N/A
2013 - 2014			80	N/A

Comments:

- 1. Strategy:** (DI-6)THE DISTRICT WILL PROVIDE CURRENT INFORMATION ABOUT PROGRAMS AND SERVICES PROVIDED BY UTILIZING THE DISTRICT WEBSITE,LETTERS WHICH WILL BE SENT HOME WITH STUDENTS,AND NEWSPAPER PUBLICATION.

MSIP Standard: 8.9

Persons Responsible: SUPERINTENDENT,BUILDING ADMINISTRATORS,TEACHERS,PAT,TECHNOLOGY COORDINATOR

Funding Source Name: TITLE II.A, LOCAL FUNDS, EARLY CHILD PARENTS AS TEACHERS, TITLE I, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

- 1. Action Step:** THE DISTRICT WILL UTILIZE MEDIA AND BUSINESS OUTLETS TO INFORM COMMUNITY OF UPCOMING EVENTS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

- 2. Action Step:** THE DISTRICT WEBSITE WILL INCLUDE UP-TO-DATE INFORMATION ON ACTIVITIES AND EVENTS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

- 3. Action Step:** NEWSLETTERS FROM EACH BUILDING WILL BE PUBLISHED AND DISTRIBUTED AT LEAST QUARTERLY.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

- 4. Action Step:** THE DISTRICT WILL EXPAND PARENT TRAINING OPPORTUNITIES INCLUDING PARENTS AS TEACHERS AND TRANSITION/ORIENTATION PARENT MEETINGS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

- 5. Action Step:** THE DISTRICT WILL PROMOTE PARENTAL INVOLVEMENT THROUGH INVITING PARENTS TO PARTICIPATE IN VARIOUS SCHOOL ADVISORY COMMITTEES.

Date To Implement Action Step: 08/02/2010

Date of 05/27/2015

Completion:

2. Strategy: (DI-6)THE DISTRICT WILL PROVIDE CURRENT INFORMATION ABOUT STUDENT PERFORMANCE.

MSIP Standard: 8.9

Persons Responsible: SUPERINTENDENT,BUILDING ADMINISTRATORS,TEACHERS,PAT,TECHNOLOGY COORDINATOR

Funding Source Name: TITLE II.A, REAP - SMALL RURAL SCHOOL ACHIEVEMENT, LOCAL FUNDS, EARLY CHILD PARENTS AS TEACHERS, TITLE I, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: CURRENT,UP-TO-DATE STUDENT INFORMATION WILL BE AVAILABLE ON THE PARENT PORTAL.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: ATTENDANCE AT PARENT/TEACHER CONFERENCES WILL INCREASE.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Action Step: THE DISTRICT WILL BE RESPONSIBLE FOR PUBLISHING RESULTS OF THE DISTRICT REPORT CARD.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

4. Action Step: THE DISTRICT WILL UPDATE TECHNOLOGY TO EFFECTIVELY MANAGE,UTILIZE,AND SHARE INFORMATION THROUGH ONLINE AND OTHER COMPUTER-BASED SERVICES.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Objective: THE DISTRICT WILL INCREASE OPPORTUNITIES FOR PARENT/TEACHER COLLABORATION TO IMPROVE STUDENT ACHIEVEMENT SO THAT 65% OF PARENTS CONSISTENTLY PARTICIPATE.

MSIP Standard: 8.8

SPP Indicators:

Progress Measure:

School Year Baseline Progress Target Target Met

2006 - 2007	N/A	N/A	65	N/A
2007 - 2008	N/A	N/A	65	N/A
2008 - 2009	N/A	63	65	NO
2009 - 2010	63	64	65	NO
2010 - 2011	64	75	65	YES
2011 - 2012	75		65	N/A
2012 - 2013			65	N/A
2013 - 2014			65	N/A
2014 - 2015			65	N/A

Comments:

1. Strategy: (DI-6)THE DISTRICT WILL PROMOTE PARTICIPATION IN A VARIETY OF COLLABORATIVE ACTIVITIES.
MSIP Standard: 8.8
Persons Responsible: SUPERINTENDENT,ADMINISTRATORS,TEACHERS,PAT
Funding Source Name: TITLE II.A, LOCAL FUNDS, EARLY CHILD PARENTS AS TEACHERS, TITLE I, BASIC FORMULA - STATE MONIES
Date to Implement Strategy: 08/02/2010
Date of Completion: 05/27/2015
Comments:

- 1. Action Step:** THE DISTRICT WILL PROMOTE PARTICIPATION IN PARENT/TEACHER CONFERENCES.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 2. Action Step:** THE DISTRICT WILL PROMOTE PARTICIPATION IN OPEN HOUSE.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 3. Action Step:** THE DISTRICT WILL PROMOTE PARTICIPATION IN TRANSITION MEETINGS.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015
- 4. Action Step:** THE DISTRICT WILL PURCHASE A LARGER SERVER WHICH IS ABLE TO SUPPORT THE USE OF AN ELECTRONIC SCHOOL RECORDS PROGRAM,WHERE PARENTS ARE ABLE TO CHECK STUDENT PROGRESS ONLINE,IDENTIFY NEEDS,AND CORRESPOND WITH STAFF,FACULTY,AND ADMINISTRATION.
Date To Implement Action Step: 08/02/2010
Date of Completion: 05/27/2015

5. Goal: GOVERN THE LEA/DISTRICT IN AN EFFICIENT AND EFFECTIVE MANNER PROVIDING LEADERSHIP

AND REPRESENTATION TO BENEFIT THE STUDENTS, STAFF, AND PATRONS OF THE DISTRICT.

1. **Objective:** THE DISTRICT'S ADMINISTRATIVE TEAM WILL FACILITATE THE DEVELOPMENT OF THE COMPREHENSIVE SCHOOL IMPROVEMENT PLAN BASED ON NEEDS IDENTIFIED THROUGH COLLABORATION WITH STAKEHOLDERS TO MEET 12 OF 14 APR INDICATORS.

MSIP Standard: 8.2

SPP Indicators:
Progress Measure:

School Year	Baseline	Progress	Target	Target Met
2006 - 2007	14	14	12	YES
2007 - 2008	14	11	12	NO
2008 - 2009	11	13	12	YES
2009 - 2010	13	13	12	YES
2010 - 2011	13	10	12	NO
2011 - 2012	10		12	N/A
2012 - 2013			12	N/A
2013 - 2014			12	N/A
2014 - 2015			12	N/A

Comments:

1. **Strategy:** (DI-3,DI-5,DI-6)THE ADMINISTRATIVE TEAM WILL PARTICIPATE IN RELEVANT,RESEARCH-BASED PROFESSIONAL DEVELOPMENT TO FURTHER INCREASE STUDENT ACHIEVEMENT,TEACHER EFFECTIVENESS,AND PARENT INVOLVEMENT.

MSIP Standard: 6.7

Persons Responsible: SUPERINTENDENT

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, SCHOOLWIDE POOL, TITLE I

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: ADMINISTRATORS WILL PARTICIPATE IN THE ADMINISTRATIVE MENTORING PROGRAM.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: ADMINISTRATORS WILL PARTICIPATE IN PROFESSIONAL DEVELOPMENT OPPORTUNITIES WHICH RELATE TO THEIR JOB DESCRIPTIONS.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. **Strategy:** ADMINISTRATIVE TEAM MEETINGS WILL BE HELD ON A REGULAR BASIS.

MSIP Standard: 6.7

Persons Responsible: SUPERINTENDENT

Funding Source Name: LOCAL FUNDS, BASIC FORMULA - STATE MONIES

Date to Implement Strategy: 08/02/2010

Date of Completion: 05/27/2015

Comments:

1. Action Step: ADMINISTRATORS WILL COLLABORATE ON CURRICULUM, INSTRUCTION AND ASSESSMENT.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

2. Action Step: ADMINISTRATORS WILL KEEP THE BOARD INFORMED ABOUT THE NEEDS OF THE DISTRICT.

Date To Implement Action Step: 08/02/2010

Date of Completion: 05/27/2015

3. Strategy: THE DISTRICT STAFF WILL COLLABORATE WITH STAKEHOLDERS IN DEVELOPING AND CARRYING OUT THE ACTIVITIES OF THE LEA PLAN.

MSIP Standard: 8.8

Persons Responsible: SUPERINTENDENT, PRINCIPALS, TEACHERS

Funding Source Name: TITLE II.A, LOCAL FUNDS, BASIC FORMULA - STATE MONIES, TITLE I

Date to Implement Strategy: 08/03/2008

Date of Completion: 05/28/2015

Comments: